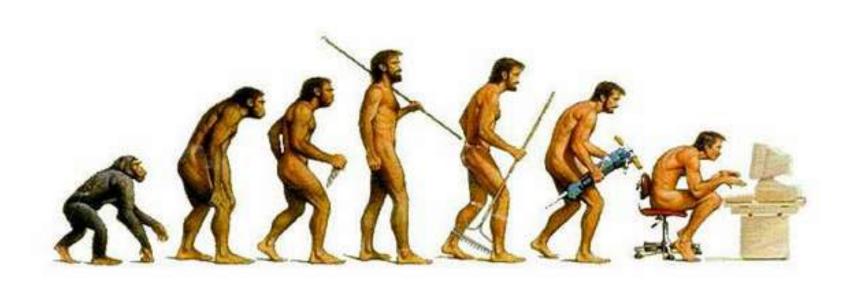
Work Related Project - Presenting yourself to an employer (CVs etc)



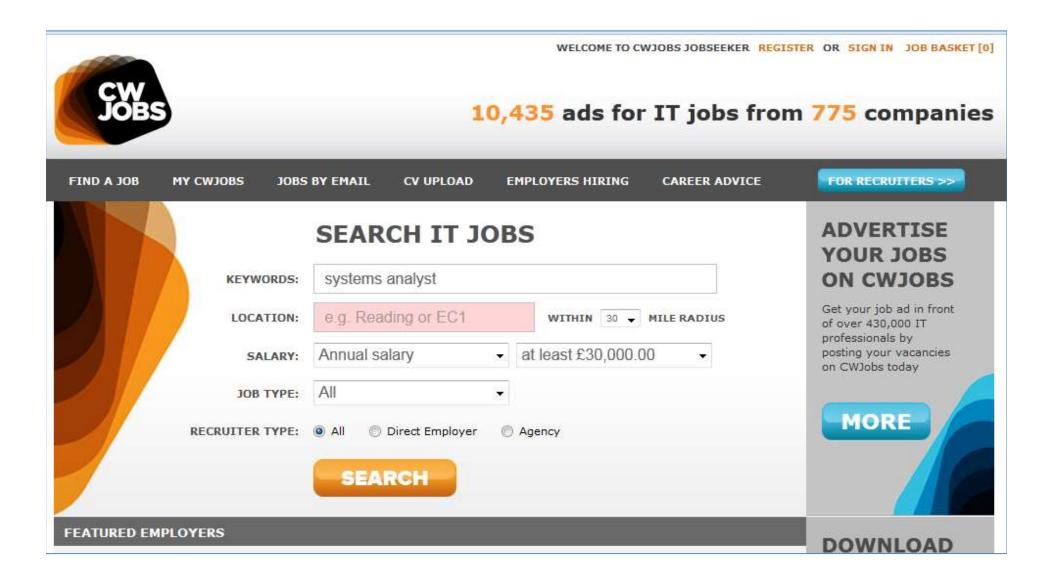
Assessment

CW1 – Reflective Portfolio (40%)

3. Presenting Yourself to an Employer (18 marks)

- 3.1 Context (3) to describe your career ambitions, and to explain your choice of job for this part of the portfolio.
- 3.2 Job Description (1) it is essential to include the job specification to show how you have tailored the covering letter and CV accordingly.
- 3.3 Covering Letter (4) to present yourself as a good candidate for the position.
- 3.4 CV (10) production of an up-to-date and professional CV.
- CW2 Project (60%)

Previously... www.cwjobs.co.uk



Previously... Wordle Cloud



Previously... Job Requirements



"An 'ability to smell fear' is a quality I've never seen listed on a resume before."

TECHNICAL SKILLS

- Software
- Hardware
- Computer technology
- IT Services



TECHNICAL SKILLS

- Software
- Hardware
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TRANSFERABLE SKILLS

- Communication
- Teamwork
- Problem solving
- Time management
- Learning skills

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PERSONAL CHARACTERISTICS

- Confidence
- Integrity
 - **Flexibility**
- **Adaptability**

TECHNICAL SKILLS

- Software
- Hardware
- Computer technology
- IT Services

BUSINESS AWARENESS

 Understanding the industry and client needs

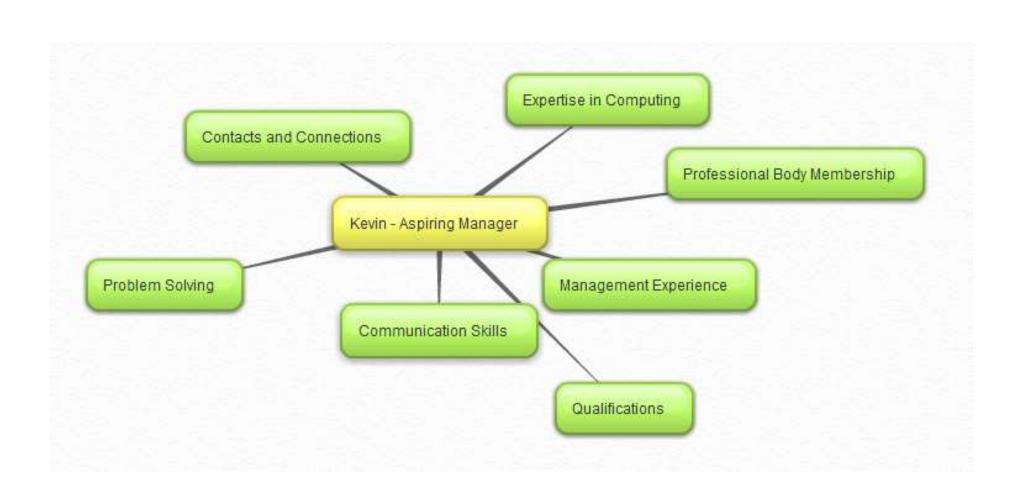
TRANSFERABLE SKILLS

- Communication
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PERSONAL CHARACTERISTICS

- Confidence
- Integrity
 - **Flexibility**
- Adaptability

Previously... bubble.us



Principles of CV and Covering Letter Writing Heather Boyd – Careers Adviser



Objective:

To understand the art of effective CV writing

Outline:

- □ Overview and Context
- **□** Common Mistakes
- ☐ Importance of Targeted CVs
- ☐ Techniques of CV Writing
- □ Covering Letter Writing

CV Advice Please?

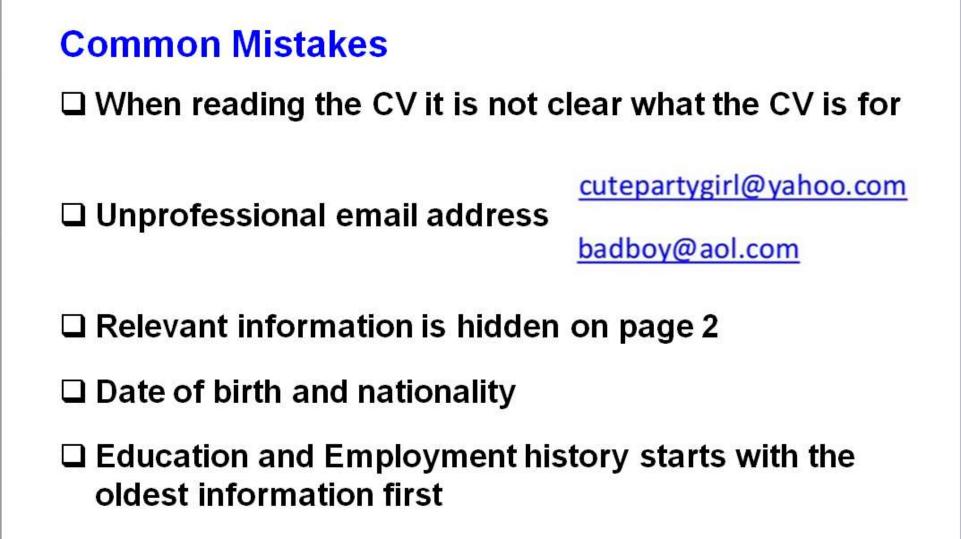


Careers and Employability Service

What is a CV?



- ☐ It is a unique selling document
- ☐ It shows a prospective employer that you have the necessary skills and experience to do the job
- ☐ It should always be accompanied by a quality targeted covering letter



Example Job requiring a CV: Activity 1

How would you approach this job with a CV?

☐ Fresca

Web Designer

(3 – Example Web Designer Job role)

□ Altera

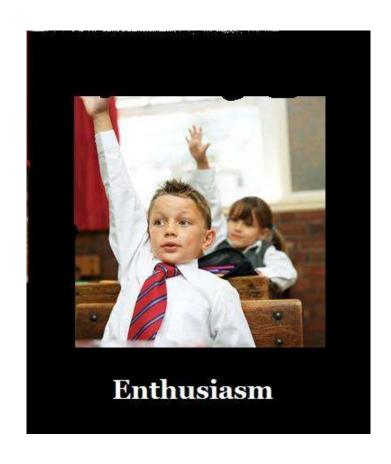
IT Helpdesk Support Analyst

(2 – Example IT Support Job Role)

Making effective job applications

- ☐ What skills and competencies does the role require?
- ☐ What information would you have on the 1st page of your CV?

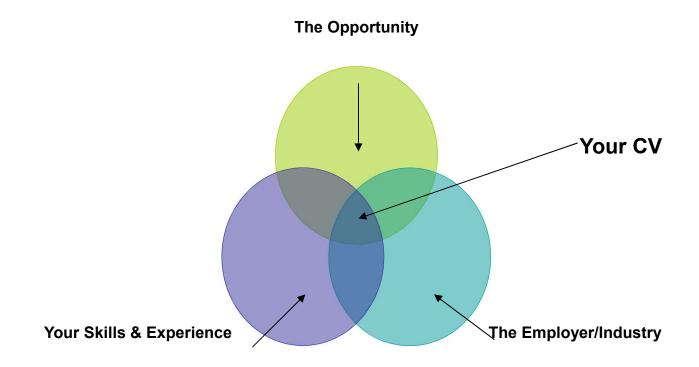
Making your CV Targeted



You need to demonstrate enthusiasm and passion for the job role/industry on the CV and Covering letter



Vital ingredients of a CV



Making your CV targeted 3 points to consider



- ☐ What is the CV for?
- ☐ Who is the potential audience going to be?
- ☐ What is the best way to demonstrate your current experience?

The purpose of a CV is to secure a job interview. Your CV needs to stand out amongst all the other applicants.



What makes a good CV – Skills to include

Technical Skills	Generic competencies such as:
programming languages;	teamwork and leadership;
network design and engineering;	communication, persuasion and interpersonal skills;
□ software engineering;□ multimedia design;	time management and organisational skills;
☐ software tools and packages.	report writing;
	retrieval of information;
	☐ numeracy.

Activity 2 – CV Checklist

- □ Produce the following sections as a draft CV to match the job
 - ☐ Personal profile / career objective
 - ☐ Relevant skills
 - Education
 - Experience

Before you start your own CV.....

- 1. Research, Research
 - Use Prospects Website to look at industry insights
 - And to investigate the sector and find out about job roles and titles
 http://www.prospects.ac.uk/it_technical_support_officer_job_de
 - http://www.prospects.ac.uk/it_technical_support_officer_job_description.htm
- 2. Analyse Company information
- 3. Analyse Job Specification
- 4. Identify the skills you have to offer
- 5. Think about specific examples when you have used these skills

Understanding the styles of CV's

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Curriculum Vitae
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CONTACT INFORMATION
Name Ashley Gill

Address lappage Court

Tyler Green bucks hp8 4jd

Telephone 01882652349 mobile Phone 07717121824

Email ashleyhotlegsgill@hotmail.co.uk

PERSONAL INFORMATION
Date of Birth 03/02/1986
Place of Birth High Wycombe

Marital Status single

EMPLOYMENT HISTORY

2000 2005-2006 McDonalds Sainsburys High Street

High Wycombe High Wycombe

(Customer Service Assistant)

2007 Since 2005 Yellow Pages ADG Design

High Wycombe This is my own graphic and digital design

business

Bucks

(Telephone operator)

EDUCATION

Secondary school; Clare's Court School

Maidenhead Berkshire

GCSEs
ICT A*
Art and Design

Understanding the styles of CV's

Ashley Gill

Lappage Court Tyler Green, Bucks, HP8 4JD Mobile: 079 399 59633 E-mail: ashleygill01@hotmail.co.uk

Adaptable and organized multi-lingual computer systems engineering studies undergraduate with a strong academic background and strong interpersonal skills seeks a career in Information Technology / Customer Service.

EDUCATION & QUALIFICATIONS

2004-2006 Buckinghamshire University (High Wycombe)

BSc Computer Systems Engineering (Ordinary Degree)

Final year 12,000 word dissertation on Web based online Database Management (Estate & Travel Agent).

Modules: Media Technology, Computer Fundamentals,
Programming 1 and 2, Software Application Development,
Web Authoring, Network Concepts, Web Site Development,
Digital Audio Production, LAN Administration & Management,
Logic Circuits, Microprocessor Based Systems,
Software Engineering 1 & 2, Computing, Network Security,
Managing Distributed Computer Systems, Database Management

1993 – 2002 Städt. Ruhr-Gymnasium Comprehensive School Witten / Germany

GCSE: German(C); Maths (B); English (C); Chemistry (C);
Physics (C); Politics (C); Art (B); Sport (A)
A-Level: Mathematics (B), English (C), History (C), Geography (C)

IT SKILLS

- Web design (Dream weaver),
- Graphic Design (Photoshop, Ulead Express),
- Web Development (html, php, asp).
- Database Management (Mysal, Oracle),
- Networking (Cisco),
- Programming C++,
- Experience of Content Management Systems (E107),
- Confident user of all Office applications, Email and Internet

IT RELATED WORK EXPERIENCE

1998 (Feb - Aug): HEW Computer Systems GmbH (Witten/Germany)

Computer installers and repairers

4 weeks work experience in a computer firm

Understanding the Styles of CVs Skills based CV

- ☐ Use if you want to promote your skills and qualities
- ☐ Useful CV to use if you lack relevant work experience
- **☐** Good style for Career Changers

XXXXXXX

 Mobile:xxxxxxxx Email:- xxxxxxxxxxxx

Creative advertising and Marketing graduate, with proven knowledge and experience in Public Relations and advertising for a well known household magazine, able to take on challenges and maintain a professional manner towards clients, looking to gain further experience within PR and Marketing.

CREATIVE ABLITY

- Worked on briefs set by the University and Advertising agencies including Woman's Aid Charity, Bertolli Olive oil, and Saatchi & Saatchi.
- ❖ Work well under pressure, completed projects on time and met high standards.
- Developed and completed and three year marketing plan for xxxxx Charity included planning a PR event and pitched the ideas to the charity.

EFFECTIVE COMMUNICATION

- Confident in presenting creative ideas to a wide audience, such as Lecturers, advertising agencies and xxxxx Charity.
- Active listener when working in teams, respectful of others opinions.
- Excellent customer awareness, able to meet their expectations.

INIATIVE AND ADAPTABILITY

- Travelled to Texas and found a job for six months working on a ranch learning how to cattle rope, Barrel race, train young horses, worked alongside Bull riders and competed at Dallas stock show barrel racing and pole bending.
- Lived with a cattle farming family and had to adapt to a new way of life and survive on my own.

PR EXPERIENCE

Understanding styles of CVs Chronological

- ☐ Use if you want to promote your academic achievement
- ☐ Use this style of CV if the job advert asks for specific qualifications

XXXX XXXX

Tel: xxxxxxxxx xxxxxxx@hotmail.com Address: xxxxxxxx, xxxxx.

Personal Statement

Intelligent, hardworking and adaptable undergraduate of a BSc in xxxxxxxxx who has always found it easy to work independently or as part of a team. Experience revolves around hospitality, event planning and logistical work within the motorsports and events industries.

Current Education and Qualifications

2009

Buckinghamshire New University -xxxxxxxxxxx(2011 Graduation)

2nd year module grades:

- Industry Skills 1st
- Event Planning & Logistics 2:1,
- Project Research & Management 2:1,
- Application of Sport Science to xxxxxxxx 2:1.

Events and Promotion Experience

05/2010 -

Present

Promotions Manager (High Wycombe Area) - Kop Hill Climb 1910-2010 Centennial Show

Skills gained/Main roles:

- An increased understanding of event management and promotion by organising the promotion of the Kop Hill Climb. This mainly involved arranging a promotional car display including locating and securing a vehicle, creating a press release and organising press coverage of the event in local paper The Bucks Free Press and their supplement magazine, The Star.
- Better understanding of negotiation and management communications, through liaising with Eden Shopping Centre Commercial Manager to confirm availability of dates, completing risk assessments of event and ensuring necessary public liability insurance cover.
- Increased problem solving and organisational abilities, when dealing with the planning of the event.
- Enhanced interpersonal skills, when dealing with press and VIPs before and during the event.



Techniques for writing an effective CV

- ☐ Ideas for writing the personal profile
- ☐ Ideas
- ☐ Resources to help you
- ☐ Structure and layout
- ☐ Ideas for content

Writing Personal Profiles

□What is it?

□Why do you need it?

□Advice and techniques

Activity 3 – Interview each other then write a personal profile for your partner

Think about

- **□**Your current experience
- ☐ Think about what skills you have to offer

□Long term or short term career objectives

Personal Profile- Exercise



Me:

□ Careers adviser with 9 years experience in guiding and motivating clients within the education and voluntary sector. With expert knowledge of the graduate labour market seeks to assist bucks new university students with CV's.

What makes a good CV - Skills

In your role as a student rep, member of the dance society, or volunteer have you......

Had any Involvement with campaigns?

Worked on any live briefs?

Been involved in organising events?

Had experience of selling or sales?

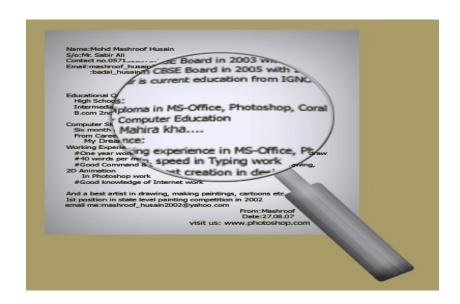
Have you had experience of liaising or negotiating with groups or individuals?

CV cheats

☐ Using the skills sections on the prospects website

What makes a good CV - structure

- □ Relevant headings
- ☐ Short paragraphs
- ☐ Bullet points



- Most relevant information should be on the front page
- ☐ Clear layout

Jamie Fisher

Address details, contact number, email@aol.com

Personal Profile

A confident, assertive and flexible individual with a professional approach to many things in life. Hard-working, self-motivated and reliable with the ability to work as part of a team and on own initiative. Enjoys a challenge, a quick learner and works well under pressure.

Education

2010-2013 Bucks New University,

BA (Hons) in Sports Management and Golf Studies.

- Currently in my first year.
- Modules include, Foundation of Industry Sport, Coaching, Sports society and Foundation of Sports Management.
- They involve creating PDP and CDP, Observing, History of Sport and the commercialization and professionalization within the golfing industry. Looking to achieve a 2:1.
- 2008-2010 xxxxxxxx College

National Diploma in Business (DMM)

- · Covered three different units in the first year, HR, Finance and Marketing.
- Second year studied HR.
- Some modules included; Contract Law, Health and Safety, HR Management, Economics and Recruitment selection.
- 2003-2007 xxxxx School

GCSE's

7 GCSE's Including Math's and English.

Work Experience

July 2008- Sept 2010 Marks and Spencer, Fitting Consultant.

Possible Content for the CV

☐ Education – most recent ☐ Name, address, first ☐ Personal Profile □ Additional Relevant ☐ Technical Skills information – involvement ☐ Software knowledge with the dance society ☐ Skills – relevant for the □ languages industry ☐ Interests ☐ Work experience – most □ References relevant

Covering Letter Writing

Covering Letter Writing

The CV is about **you** the covering letter is about **them** (the organisation)

Most important emphasis on the letter is why do you want this job and why do you want to work for this employer



Covering Letter Writing

Your CV should always be accompanied by a Covering letter.

Use it to demonstrate your understanding of the employing organisation

The letter is your chance to prove your motivation and adaptability for a role.

Xxxxx Xxxxx Xxxxxx

18th October, 2010

Williams F1 - Human Resource Department Grove, Wantage, Oxfordshire,

Re: Job ID & Title - 1176, One Year Industrial Placement

Dear Sir/Madam,

OX12 0DQ

I am writing to apply for a position on your placement scheme, within your marketing and media department. Please find enclosed both my CV and a brief essay, as requested.

I have just finished reading Williams (by M. Hamilton, 2009), and of the dozen of books I have read about F1 teams, I can truthfully say that what I understand of the working ethos of the team and Mr Williams has fully connected with my own working code in a way no other teams have. I am fully committed to working with passion and honour, and a flick through the history books never yields a mention of foul play by Williams, which is appears to be increasingly rare at the pinnacle of this sport. Working within a team in the lower ranks of motorsport (British GT), gave me my first taste of true teamwork, and this has hardened my belief that motorsport is where my career path lies.

My recent work as a promotion manager for a historic motor show developed my organisational and interpersonal skills, and as you have alluded to on your recruitment site, Formula One is all about talented individuals working together to achieve aims that would otherwise be unattainable. Although it may have been a different context, being part of a team who were working for the love of the task (it was all volunteer) was an absolute joy and testing at the same time, and my self-motivated attitude is an attribute that can be transferred to the Williams environment.

I am currently working on my final year dissertation, which I have thrown myself into in order to achieve a 1st class degree. The dissertation will encompass a great deal of research into the reasons why manufacturers stay involved in national level motorsport. It has so far involved survey research and interviewing several key figures from car marques involved in UK motorsport. This research has allowed me to build and lead a team to help with my questionnaires, and developed my interviewing skills, as well as a developed a deep insight into the reasons that drive manufacturers to use motorsport as a part of their marketing strategies.

It appears that Williams has always strived to be the best team, but with absolute honour and racing integrity and I would love the opportunity to help communicate that to the world in your marketing department.

Yours faithfully

Covering Letter Common Mistakes

- ☐ Poorly laid out and not properly addressed
- ☐ Incorrect grammar and spelling mistakes
- ☐ Too short and lacking in focus
- ☐ Fails to explain clearly what you can offer them

Covering Letters- Structure

- ☐ To a named person
- ☐ Reference the job title and vacancy source
- □ Talk about the company show that you understand what they are about.
- ☐ Talk about your interest in the job role
- Write about the contribution you could make rather than benefits to yourself
- ☐ Draw attention to your key selling points
- **■** Example letters

Activity 4 – For one of the examples or for a job that you are going to use for the coursework

- 1. Explain why you are interested in the role and show your understanding of what it is likely to involve
- 2. Explain why you are interested in this type of employer
- 3. Highlight ways in which you are suitable

Make your CV and Covering letter stand out!

- ☐ Is the CV targeted is it clear from the CV what job role the applicant is looking for?
- □ Is all the relevant information on the first page?
- □ Layout Does it have relevant headings, is the font easily readable?

Does the covering letter demonstrate interest in the job role and the employer?



www.bucks.ac.uk/careersonline





In summary

- □ Before you apply for any job role think about the role and audience
- ☐ Ensure your CV is targeted towards the job role and when possible make direct reference to the job
- □ Ensure you covering letter has a formal layout with a professional approach
- □ Remember to get your CV and Covering letter checked by the Careers and Employment Service

Contact Us ☐ Face to face appointments - Contact details ☐ High Wycombe - First Floor of North Block (01494 603 163) □ Online career service ☐ Email <u>Careers@bucks.ac.uk</u> □ Careers information - Blackboard Careers and Employability organisation ☐ Recruitment and employer events – Join our Facebook page □ http://www.facebook.com/careers.employability

http://bucks.ac.uk/learningandteaching/careers and employability/

☐ Web pages